

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
5207		911 COMM RECORDS CUST	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
3155		ABOLISHED	CCWA	100	BASE SALARIED EMP						
4022		ABOLISHED WATER SERVICE REP	CGSA	100	BASE SALARIED EMP	509	509	48,380.02	78,139.36	23.2596	37.567
1109		ACCOUNT CLERK I	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
1108		ACCOUNT CLERK II	CCWA	100	BASE SALARIED EMP	H23B	H23B	48,452.04	70,172.44	23.2943	33.7368
1107		ACCOUNT CLERK III	CCWA	100	BASE SALARIED EMP	H25B	H25B	51,402.52	75,898.42	24.7128	36.4896
1103		ACCOUNTING MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
5516		ACTIVE RESERVE OFFICER	CUNC	110	BASE HOURLY TEMPORARY	HR02	HR02	0.00	0.00	11.8928	23.2373
3030		ADA COORDINATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3057		ADA MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3026		ADMIN & BUSINESS OFFICER.	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1902		ADMIN AIDE II/RISK	COTH	100	BASE SALARIED EMP	C08	C08	38,960.22	65,003.64	18.7309	31.2518
3160		ADMIN OFFICER	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
3205		ADMIN OFFICER PLANNING DEPT	CNIU	105	BASE HOURLY						
3110		ADMIN SERVICES MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3166		ADMINISTRATIVE OFFICER CMO	CNIU	100	BASE SALARIED EMP						
2112		ADMINISTRATIVE AIDE I	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
2111		ADMINISTRATIVE AIDE II	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
1014		ADMINISTRATIVE ASSISTANT I	CCWA	100	BASE SALARIED EMP	H25B	H25B	51,402.52	75,898.42	24.7128	36.4896
3152		ADMINISTRATIVE MANAGER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
3153		ADMINISTRATIVE MANAGER PT	CUNC	105	BASE HOURLY	U20	U20	70,468.06	117,573.56	33.8789	56.5258
2105		ADMINISTRATIVE SECRETARY	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
3150		ADMINISTRATIVE SUPPORT MANAGER	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
3168		ADMINISTRATIVE SUPPORT MNGR II	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1016		AGENDA COORDINATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4212		AIR COND MECHANIC	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
4211		AIR COND SUPERVISOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
3406		ALL STAR ONE TO ONE FACIL PT	CUNC	110	BASE HOURLY TEMPORARY	HR09	HR09	0.00	0.00	19.6792	32.8336
5417		AQUATICS CORDINATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
5418		AQUATICS MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1088		AREA MANAGER	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1134		ART & CULTURE PROJECTS COORD	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1030		ARTS CULTURE ENTERTAINMENT DIR	COTH	100	BASE SALARIED EMP	C17	C17	60,764.86	101,383.36	29.2139	48.742
1608		ASSET MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
5002		ASSISTANT CHIEF OF POLICE	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1409		ASSISTANT CITY ATTORNEY I	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1160		ASSISTANT CITY ATTORNEY II	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
2002		ASSISTANT CITY CLERK	CUNC	100	BASE SALARIED EMP	U26	U26	121,316.78	219,489.14	58.3254	105.5236
3027		ASSISTANT CITY ENGINEER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1002		ASSISTANT CITY MANAGER	CUNC	100	BASE SALARIED EMP	U30	U30	176,209.54	318,802.90	84.7161	153.2706
1135		ASSISTANT DIR FIN CUST SERVICE	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
4335		ASSISTANT DIRECTOR FAC & FLEET	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1102		ASSISTANT DIRECTOR FINANCE	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3332		ASSISTANT DIRECTOR HOUSING	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1801		ASSISTANT DIRECTOR PARKING	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
6002		ASSISTANT DIRECTOR PARKS & REC	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3201		ASSISTANT DIRECTOR PLANNING	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1604		ASSISTANT DIRECTOR PROCUREMENT	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
4403		ASSISTANT DIRECTOR PROPERTY	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
6101		ASSISTANT DIRECTOR RECREATION	CNIU	100	BASE SALARIED EMP						
5112		ASSISTANT FIRE MARSHALL	CNIU	100	BASE SALARIED EMP						
1114		ASSISTANT INTERNAL AUDITOR	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1725		ASSISTANT RISK OFFICER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1003		ASSISTANT TO THE CITY MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1408		ASST CITY ATTNY II PROSECUTOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3006		ASST DIR CAPITAL IMPROVEMENT	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1061		ASST DIR ECONOMIC DEVELOPMENT	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
6403		ASST DIRECTOR BASS MUSEUM	CNIU	100	BASE SALARIED EMP						
3104		ASST DIRECTOR BUILDING	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1704		ASST DIRECTOR HUMAN RESOURCES	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1148		ASST DIRECTOR MARKETING & COMM	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1602		ASST DIRECTOR PROCUREMENT	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3002		ASST DIRECTOR PUBLIC WORKS	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
4043		ASST DIRECTOR SANITATION	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1036		ASST DIRECTOR TOURISM & CUL	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3036		ASST DIRECTOR TRANSPORTATION	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
4306		ASST DIV DIR FLEET MANAGEMENT	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3054		ASST DIV DIR INFRASTRUCTURE	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
6009		ASST DIV DIRECTOR - GREENSPACE	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
5200		ASST EMERGENCY MGMT DIRECTOR	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
5102		ASST FIRE CHIEF	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
6121		ASST ICE RINK MANAGER	CNIU	100	BASE SALARIED EMP						

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
4015	y	ASST PUMPING MECHANIC	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
1404		ASST TO THE CITY ATTORNEY II	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
6016		ATHLETIC MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1119		AUDITOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
4025		BACKFLOW COORDINATOR	CGSA	100	BASE SALARIED EMP	511	511	57,121.48	92,256.58	27.4623	44.3541
4016		BACKFLOW TECHNICIAN	COth	100	BASE SALARIED EMP	C15	C15	55,049.54	91,848.38	26.4661	44.1579
6402		BASS MUSEUM DIRECTOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
5402		BEACH MAINTENANCE DIV DIRECTOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
5403		BEACH PATROL OPER SUPERVISOR	CGSA	100	BASE SALARIED EMP	516	516	86,614.84	139,755.46	41.6418	67.1901
1553		BICYCLE PROGRAM COORDINATOR	CNIU	100	BASE SALARIED EMP						
3059		BICYCLE-PEDISTRIAN CCORDINATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3060		BICYCLE-PEDISTRIAN CCORDINATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3146		BLD PERM INF ANALY II	CNIU	100	BASE SALARIED EMP						
3164		BLD PERM INF ANALY III	CNIU	100	BASE SALARIED EMP						
3145		BLDG PERMIT INFO AN I	CNIU	100	BASE SALARIED EMP						
1115		BUDGET & PERFORMANCE IMPR DIR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1120		BUDGET MANAGER	CNIU	100	BASE SALARIED EMP						
1117		BUDGET OFFICER	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3117		BUILDING CODE COMP OFFICER	COth	100	BASE SALARIED EMP	C15	C15	55,049.54	91,848.38	26.4661	44.1579
3127		BUILDING CUSTOMER SERVICE MANA	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3102		BUILDING DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3125		BUILDING DIVISION MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3143		BUILDING INSPECTOR	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
3116		BUILDING OPERATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3100		BUILDING PERMIT SERVICE MNGR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
3120		BUILDING PERMIT SERVICE SUPERV	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
3134		BUILDING RECERTIFICATION SPECI	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
3114		BUILDING RECORDS MANAGER	CNIU	100	BASE SALARIED EMP						
3115		BUILDING RECORDS SUPERVISOR	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
6410		BUILDING SUPERVISOR	CAFC	100	BASE SALARIED EMP	A13	A13	50,874.72	83,218.46	24.459	40.0089
4253	y	BUILDING SVCS TECHNICIAN	CAFC	100	BASE SALARIED EMP	A11	A11	46,089.94	75,391.68	22.1586	36.246
3136		BUILDING VIOLATION SPECIALIST	CNIU	100	BASE SALARIED EMP						
6130		BUS DRIVER	CNIU	105	BASE HOURLY						
1557		BUSINESS INTELLIGENCE ENGINEER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
5509		BUSINESS MANAGER	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1535		BUSINESS RELATIONSHIP MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1606		BUYER	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
1031		C A & TOURISM DEVELOPMENT DIR	CNIU	100	BASE SALARIED EMP						
3405		C.D.B.G. PROJECTS COORDINATOR	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1526		CAD SYSTEM ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
7120		CAO FELLOW TEMP	CFLL	110	BASE HOURLY TEMPORARY	00FP	00FP	39,999.96	39,999.96	19.2308	19.2308
1406		CAO PARALEGAL SPECIALIST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1136		CAPITAL BUDGETING & PLANNING M	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1106		CAPITAL IMPROV ADMIN FINANCE	CNIU	100	BASE SALARIED EMP						
1020		CAPITAL PROJECT ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
3010		CAPITAL PROJECTS COORDINATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3037		CAPITAL PROJECTS DIR CONV CTR	CNIU	100	BASE SALARIED EMP						
1072		CARE COORDINATOR	CUNC	100	BASE SALARIED EMP	U12	U12	47,469.76	79,200.42	22.822	38.0771
4263		CARPENTER	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675
1021		CASE WORKER	CUNC	100	BASE SALARIED EMP	U11	U11	45,181.76	75,384.40	21.722	36.2425
1049		CASE WORKER ASSISTANT	COTH	100	BASE SALARIED EMP	C02	C02	27,305.98	44,665.66	13.1279	21.4739
1051		CASE WORKER ASSISTANT PT	COTH	105	BASE HOURLY	H02A	H02A	0.00	0.00	15.62	23.2373
1013		CASE WORKER II	CUNC	100	BASE SALARIED EMP	U12	U12	47,469.76	79,200.42	22.822	38.0771
1008		CASEWORKER II - PT	CUNC	105	BASE HOURLY	H12A	H12A	0.00	0.00	19.4875	38.0809
1075		CAT PROGRAM COORDINATOR	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
1076		CAT TRAPPER COORDINATOR	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
4408		CENTRAL SERVICE TECH II	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
4407		CENTRAL SERVICES COORDINATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
4405		CENTRAL SERVICES SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
4406		CENTRAL SERVICES TECHNICIAN	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
1084		CERTIFIED TEACHER	CNIU	100	BASE SALARIED EMP						
3191		CHIEF ACCES INSPECTOR	CNIU	100	BASE SALARIED EMP						
1110		CHIEF AUDITOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
3109		CHIEF BLDG CODE COMP OFF	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3141		CHIEF BUILDING INSPECTOR	CNIU	100	BASE SALARIED EMP						
1572		CHIEF DATA OFFICER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1402		CHIEF DEPUTY CITY ATTORNEY	CUNC	100	BASE SALARIED EMP	U31	U31	190,306.22	344,307.08	91.4934	165.5323
1175		CHIEF EDUCATION & PERF OFFICER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1092		CHIEF EDUCATION OFFICER	CNIU	100	BASE SALARIED EMP						
3111		CHIEF ELECTRICAL INSPECTOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3171		CHIEF ELEVATOR INSPECTOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1101		CHIEF FINANCIAL OFFICER	CUNC	100	BASE SALARIED EMP	U30	U30	176,209.54	318,802.90	84.7161	153.2706

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
5115		CHIEF FIRE PROTECTION ANALYST	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1550		CHIEF INFO SECURITY OFFICER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1502		CHIEF INFORMATION OFFICER	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1034		CHIEF LEARNING DEV OFFICER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
3121		CHIEF MECHANICAL INSPECTOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3221		CHIEF OF COMM PLAN & SUSTAIN	CNIU	100	BASE SALARIED EMP						
3219		CHIEF OF HISTORIC PRESERVATION	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1086		CHIEF OF LEGISLATIVE & EXT AFF	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3218		CHIEF OF PLANNING & ZONING	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3222		CHIEF OF PLANNING SERVICES	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1011		CHIEF OF STAFF	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3220		CHIEF OF URBAN DESIGN	CNIU	100	BASE SALARIED EMP						
3131		CHIEF PLUMBING INSPECTOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1617		CHIEF PROCUREMENT OFFICER	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
4131		CHIEF RES OFF/ ENV & SUS DIR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3124		CHIEF ROOFING INSPECTOR	CNIU	100	BASE SALARIED EMP						
1569		CHIEF SOFTWARE ARCHITECT	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3137		CHIEF STRUCT PE RESIDENTIAL	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3140		CHIEF STRUCTURAL ENGINEER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3138		CHIEF STRUCTURAL PLANS EXAMINE	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1565		CHIEF TECHNOLOGY OFFICER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3407		CHILD GROUP FACILITATOR	CUNC	110	BASE HOURLY TEMPORARY	U06	U06	35,296.04	58,889.74	16.9693	28.3124
3015		CIP DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1401		CITY ATTORNEY	CUNC	100	BASE SALARIED EMP	UNC	UNC	192,697.96	368,823.26	92.6433	177.3189
2001		CITY CLERK	CUNC	100	BASE SALARIED EMP	UNC	UNC	192,697.96	368,823.26	92.6433	177.3189
3016		CITY ENGINEER	CUNC	100	BASE SALARIED EMP	U26	U26	121,316.78	219,489.14	58.3254	105.5236
1001		CITY MANAGER	CUNC	100	BASE SALARIED EMP	UNC	UNC	192,697.96	368,823.26	92.6433	177.3189
3004		CITY SURVEYOR	CGSA	100	BASE SALARIED EMP	515	515	79,630.72	128,616.54	38.284	61.8349
3000		CITY SURVEYOR MANAGER	CNIU	100	BASE SALARIED EMP						
3009		CIVIL ENGINEER I	CNIU	100	BASE SALARIED EMP						
3008		CIVIL ENGINEER II	CNIU	100	BASE SALARIED EMP						
3007		CIVIL ENGINEER III	CNIU	100	BASE SALARIED EMP						
1143		CLAIMS COORDINATOR	CNIU	100	BASE SALARIED EMP						
2135		CLERK	CCWA	100	BASE SALARIED EMP	H15B	H15B	38,248.34	55,395.34	18.3886	26.6324
3039		CLERK OF BOARDS	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
2109		CLERK TYPIST	CCWA	100	BASE SALARIED EMP	H17B	H17B	40,577.42	58,769.10	19.5084	28.2544

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1080		CLIENT SERVICES SPECIALIST	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
1057		CMB MEDIA AMBASSADOR	CNIU	100	BASE SALARIED EMP						
3051		CODE COM DIVISION DIRECTOR	CNIU	100	BASE SALARIED EMP						
3156		CODE COMPLIANCE ADMIN	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
3159		CODE COMPLIANCE ASSISTANT DIR	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3165		CODE COMPLIANCE BUSINESS MANAG	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
3147		CODE COMPLIANCE DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3151		CODE COMPLIANCE DIRECTOR	CNIU	100	BASE SALARIED EMP						
3154		CODE COMPLIANCE MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3158		CODE COMPLIANCE OFF 1	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675
3162		CODE COMPLIANCE OFF 1 PT	CCWA	105	BASE HOURLY	HR26	HR26	0.00	0.00	25.2022	37.5736
3157		CODE COMPLIANCE OFF 2	CCWA	100	BASE SALARIED EMP	H31B	H31B	61,377.42	96,036.20	29.5084	46.1713
3149		CODE COMPLIANCE REC SUPERVISOR	CUNC	100	BASE SALARIED EMP	U12	U12	47,469.76	79,200.42	22.822	38.0771
2223		CODE VIOLATION CLERK	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
1808		COIN ROOM MONEY HANDLER	CCWA	100	BASE SALARIED EMP	H16B	H16B	39,395.72	57,056.74	18.9403	27.4311
3320		COMM DEV AND HOUSING DIV DIR	CNIU	100	BASE SALARIED EMP						
1047		COMM RES COORDINATOR	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
3330		COMM SERV DIV DIRECTOR	CNIU	100	BASE SALARIED EMP						
2100		COMMISSION AIDE	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
0003		COMMISSIONER	CELC	100	BASE SALARIED EMP	M02A	M02A	6,000.02	6,000.02	2.8846	2.8846
3		COMMISSIONER	CELC	100	BASE SALARIED EMP	M02A	M02A	6,000.02	6,000.02	2.8846	2.8846
1022		COMMUNICATION INFO COORDINATOR	CNIU	100	BASE SALARIED EMP						
5201		COMMUNICATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
5214		COMMUNICATIONS OPERATOR	CCWA	100	BASE SALARIED EMP	H26B	H26B	52,944.32	78,934.96	25.454	37.9495
5027		COMMUNICATIONS SPECIALIST	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
5202		COMMUNICATIONS SUPERVISOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
3302		COMMUNITY DEV COORDINATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3305		COMMUNITY DEVELOPMENT TECH	CNIU	100	BASE SALARIED EMP						
1015		COMMUNITY INFO MANAGER	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
2012		COMMUNITY OUTREACH MANAGER	CNIU	100	BASE SALARIED EMP						
5213		COMPLAINT OPERATOR II	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675
1523		COMPUTER OPERATOR	COth	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
6126		CONCESSION ATTENDANT	CAFC	100	BASE SALARIED EMP	A03	A03	31,048.16	50,785.80	14.927	24.4163
6103		CONCESSION ATTENDANT PT	CAFC	105	BASE HOURLY	A03	A03	31,048.16	50,785.80	14.927	24.4163
2110		CONSTITUENT SERVICE MANAGER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1551		CONSTRUCTION MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1613		CONTRACT NEGOTIATOR	CNIU	100	BASE SALARIED EMP						
1609		CONTRACTS COMP ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1603		CONTRACTS COMP SPEC	CNIU	100	BASE SALARIED EMP						
4017		CONTROL RM OPERATOR	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
4018		CONTROL ROOM SUPERVISOR PW	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
1082		CONTROLLER	CNIU	100	BASE SALARIED EMP						
5217		CRIME ANALYSIS SPEC	CCWA	100	BASE SALARIED EMP	H32B	H32B	63,219.00	99,877.96	30.3938	48.0183
5218		CRIME ANALYST MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
5028		CRIME ANALYST SUPERVISOR	COTH	100	BASE SALARIED EMP	C21	C21	73,318.70	119,930.46	35.2494	57.6589
5013		CRIME SCENE SUPERVISOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
5015		CRIME SCENE TECHNICIAN I	CCWA	100	BASE SALARIED EMP	H31B	H31B	61,377.42	96,036.20	29.5084	46.1713
5014		CRIME SCENE TECHNICIAN II	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
1070		CULT AFFAIRS & AIPP CORDINATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1035		CULTURAL AFFAIRS PROGRAM MNGR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1032		CULTURAL FACILITIES MANAGER	CNIU	100	BASE SALARIED EMP						
1038		CULTURAL FACILITIES MANAGER	CNIU	100	BASE SALARIED EMP						
6423		CURATOR	CNIU	100	BASE SALARIED EMP						
6424		CURATOR OF EDUCATION	CNIU	100	BASE SALARIED EMP						
1823		CUSTOMER SERVICE LIAISON	CNIU	100	BASE SALARIED EMP						
6123		CUSTOMER SERVICE REP	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
1158		CUSTOMER SERVICE REP I	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
1159		CUSTOMER SERVICE REP II	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1157		CUSTOMER SERVICE REPRESENT	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
6124		CUSTOMER SERVICES MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1578		CYBERSECURITY ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1579		DATA ANALYST	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1536		DATA ARCHITECT	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1528		DATA ENTRY CLERK F/T	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
1527		DATA ENTRY CLERK P/T	COTH	105	BASE HOURLY	HR06	HR06	0.00	0.00	16.9694	28.3153
1558		DATA INTEGRATION ENGINEER	CNIU	100	BASE SALARIED EMP						
1580		DATA PLATFORM ENGINEER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1510		DATABASE ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3101		DEP BUILDING DIR/ BUILDING OFF	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1537		DEP CHIEF INFORMATION OFFICER	CNIU	100	BASE SALARIED EMP						
3021		DEPT ADA COORDINATOR	CNIU	105	BASE HOURLY						
1111		DEPUTY CHIEF AUDITOR	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
5025		DEPUTY CHIEF OF POLICE	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1018		DEPUTY CHIEF OF STAFF	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1581		DEPUTY CISO	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1403		DEPUTY CITY ATTORNEY	CUNC	100	BASE SALARIED EMP	U30	U30	176,209.54	318,802.90	84.7161	153.2706
1004		DEPUTY CITY MANAGER	CUNC	100	BASE SALARIED EMP	U31	U31	190,306.22	344,307.08	91.4934	165.5323
3103		DEPUTY DIRECTOR BUILDING	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
6006		DEPUTY DIRECTOR PARKS AND REC	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1100		DEPUTY FINANCE DIRECTOR	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1133		DEPUTY FINANCE DIRECTOR PT	CUNC	105	BASE HOURLY	HR25	HR25	0.00	0.00	55.5148	100.4388
5120		DEPUTY FIRE CHIEF	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
5210		DEPUTY PSCU ADMINISTRATOR	CNIU	100	BASE SALARIED EMP						
3058		DEPUTY PUBLIC WORKS DIRECTOR	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
4130		DEPUTY RESILIENCY OFFICER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
5305		DETENTION OFFICER	CFOP	100	BASE SALARIED EMP	D01A	D01A	50,371.36	86,513.96	24.217	41.5933
3108		DEV REVIEW SVCS COORD	CNIU	100	BASE SALARIED EMP						
3224		DEVELOPMENT & RESILIENCY OFFIC	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1019		DEVELOPMENT COORDINATOR	CNIU	100	BASE SALARIED EMP						
4012		DIESEL GEN MECHANIC	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
1112		DIGITAL COMMUNICATIONS SPECIAL	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1096		DIGITAL MEDIA MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1701		DIRECTOR HUMAN RESOURCES	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
5212		DISPATCHER	CCWA	100	BASE SALARIED EMP	H28B	H28B	56,169.10	85,375.94	27.0044	41.0461
8014		DISPATCHER TRAINEE	CCWA	100	BASE SALARIED EMP	H25B	H25B	51,402.52	75,898.42	24.7128	36.4896
3005		DIVISION DIRECTOR - CIP	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
3105		DIVISION DIRECTOR BUILDING OP	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
4233		DIVISION DIRECTOR FACILITY MGT	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
6019		DIVISION DIRECTOR PARK DEVELOP	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1542		DIVISION DIRECTOR PROJ MAN OFF	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1716		DIVISION DIRECTOR RISK MNGMT	CNIU	100	BASE SALARIED EMP						
2303		DUP EQUIP OPER	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
3313		ECONOMIC DEVELOPMENT DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3312		ECONOMIC DEVELOPMENT MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1058		ECONOMIC SPECIALIST	CNIU	100	BASE SALARIED EMP						
3311		ECONOMIC DEVELOPMENT DIV DIR	CNIU	100	BASE SALARIED EMP						
1708		EDUC COMPACT COORD F/T	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
1709		EDUC COMPACT INITIATIVES COORD	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742



**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1717		EDUCATION MANAGER	CUNC	105	BASE HOURLY	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1522		E-GOVERNMENT ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
3113		ELECTRICAL INSPECTOR	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
4232		ELECTRICIAN	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
4230		ELECTRICIAN SUPERVISOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
4229		ELECTRONIC/INST SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
3173		ELEVATOR INSPECTOR MANAGER	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
5216		EMER DISP QLTY ASSURANCE OFF	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
5111		EMERG MGMT COORDINATOR	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
5008		EMERGENCY MANAGEMENT DIRECTOR	CNIU	100	BASE SALARIED EMP						
5118		EMERGENCY MGMT DIVISION ADMINR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1010		EMERGENCY MGMT SPECIALIST	CNIU	100	BASE SALARIED EMP						
1060		EMERGENCY MGMT TECHNICIAN	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1723		EMPLOYEE BENEFITS MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1722		EMPLOYEE BENEFITS SPECIALIST	COth	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
5108		EMS COORDINATOR	CNIU	100	BASE SALARIED EMP						
5012		EMS MANAGER / ICO	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3148		ENGINEER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3013		ENGINEERING ASSISTANT I	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
3012		ENGINEERING ASSISTANT II	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675
3011		ENGINEERING ASSISTANT III	CCWA	100	BASE SALARIED EMP	H30B	H30B	59,589.40	92,342.38	28.6488	44.3954
3107		ENGINEERING INSPECTOR	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
1548		ENV & SUSTAINABILITY ASST DIR	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
4135		ENV & SUSTAINABILTY ANALYST	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
4134		ENVIROMENTAL TECNICIAN	COth	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
1547		ENVIRON RES MGR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4129		ENVIRONMENT SUSTAINABILITY DIR	CNIU	100	BASE SALARIED EMP						
1552		ENVIRONMENTAL SPECIALIST	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
1071		EVENT PRODUCTION COORDINATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
4111		EXCELLENCE PROG ASSESSOR PT 1	COth	105	BASE HOURLY	H07A	H07A	0.00	0.00	17.8282	29.7487
5026		EXEC OFF TO CHIEF OF POLICE	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
5005		EXECUTIVE ASSISTANT TO CHIEF	CNIU	100	BASE SALARIED EMP						
2019		EXECUTIVE OFFICE ASSC I PT	CNIU	105	BASE HOURLY						
2108		EXECUTIVE OFFICE ASSOCIATE I	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
2107		EXECUTIVE OFFICE ASSOCIATE II	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1165		FA III ACCOUNTS RECIEVABLE	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1173		FA III CUSTOMER SERVICE	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1161		FA III PARKING REVENUE	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1172		FA III PAYROLL	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4400		FACILITIES & FLEET MGMNT DIR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
4404		FACILITIES ZONE MANAGER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1555		FACILTY CAP PROJ COORDINATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1177		FAIII - RESORT TAX, LIENS & CO	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1178		FAIII - REVENUE RECEIPTING	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1163		FAIII ACCOUNTS PAYABLE	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1174		FAIII CAPITAL & GRANTS	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1164		FAIII TREASURY	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3040		FIELD INSPECTIONS SUPERVISOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
3019		FIELD INSPECTOR I	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
3018		FIELD INSPECTOR II	CCWA	100	BASE SALARIED EMP	H30B	H30B	59,589.40	92,342.38	28.6488	44.3954
3023		FIELD MONITOR	CUNC	100	BASE SALARIED EMP	U12	U12	47,469.76	79,200.42	22.822	38.0771
1026		FILM AND PRINT COORDINATOR	CNIU	100	BASE SALARIED EMP						
1068		FILM LIASON	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1039		FILM/EVENT PROCT MGR	CNIU	100	BASE SALARIED EMP						
1155		FINANC ANALYST I	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
1154		FINANC ANALYST II	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1153		FINANC ANALYST III	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1105		FINANCE MANAGER	CNIU	100	BASE SALARIED EMP						
1156		FINANCIAL ANALYST - FINANCE	CNIU	100	BASE SALARIED EMP						
1137		FINANCIAL REPORTING SUPERV	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1152		FINANCIAL SPECIALIST I	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
1151		FINANCIAL SPECIALIST II	CCWA	100	BASE SALARIED EMP	H26B	H26B	52,944.32	78,934.96	25.454	37.9495
1150		FINANCIAL SPECIALIST III	CCWA	100	BASE SALARIED EMP	H28B	H28B	56,169.10	85,375.94	27.0044	41.0461
5113		FIRE ADMIN SERVICES MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
5105		FIRE CAPTAIN	CIAF	100	BASE SALARIED EMP	C08A	C08B	128,108.50	141,239.28	54.7472	60.3587
5101		FIRE CHIEF	CUNC	100	BASE SALARIED EMP	U29	U29	163,156.76	295,188.14	78.4408	141.9174
5019		FIRE COMMUNICATIONS MANAGER 0	CNIU	100	BASE SALARIED EMP						
5103		FIRE DIVISION CHIEF	CUNC	100	BASE SALARIED EMP	U26	U26B	121,316.78	219,489.14	51.8448	93.7988
4322	y	FIRE EQUIPMENT MECHANIC	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
5117		FIRE INSPECTOR I	CIAF	100	BASE SALARIED EMP	FI15	FI15	55,600.22	90,567.10	26.7309	43.5419
5116		FIRE INSPECTOR SUPERVISOR	CIAF	100	BASE SALARIED EMP	FI16	FI16	86,717.28	141,254.10	41.691	67.9106

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
5107		FIRE LIEUTENANT	CIAF	100	BASE SALARIED EMP	C06A	C06B	110,600.10	122,008.12	47.265	52.1402
5104		FIRE MARSHALL	CNIU	100	BASE SALARIED EMP						
5106		FIRE PROTECTION ANALYST	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
5119		FIRE PROTECTION ANALYST	CNIU	100	BASE SALARIED EMP						
5022		FIREARMS SPECIALIST	COTH	100	BASE SALARIED EMP	C17	C17	60,764.86	101,383.36	29.2139	48.742
5110		FIREFIGHTER I	CIAF	100	BASE SALARIED EMP	C02A	C02D	54,992.34	61,462.44	23.501	26.266
5109		FIREFIGHTER II	CIAF	100	BASE SALARIED EMP	C04A	C04B	95,568.72	105,406.34	38.2888	42.2301
1405		FIRST ASST CITY ATTORNEY	CUNC	100	BASE SALARIED EMP	U26	U26	121,316.78	219,489.14	58.3254	105.5236
4310		FLEET ANALYST	CNIU	100	BASE SALARIED EMP						
4302		FLEET MANAGEMENT DIV DIRECTOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
4305		FLEET MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4304		FLEET MGMT ASSISTANT DIRECTOR	CNIU	100	BASE SALARIED EMP						
4303	y	FLEET OPERATIONS SUPERVISOR	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
1615		FLEET SERVICE REP	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
3163		FLOOD PLAIN MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4133		FORESTRY FIELD INSPECTOR	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
1549		FORESTRY FIELD SPECIALIST	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
1511		GIS ANALYST	CNIU	100	BASE SALARIED EMP						
3024		GIS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3119		GO BOND PROGRAM ASST DIRECTOR	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3118		GO BOND PROGRAM DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3161		GOVERNMENTAL COMPLIANCE COORD	CNIU	100	BASE SALARIED EMP						
1062		GRADUATE INTERN/STUDENT	CINT	110	BASE HOURLY TEMPORARY	H0GD	H0GD	0.00	0.00	13	39
4225		GRAFF REM COORD	CNIU	100	BASE SALARIED EMP						
1042		GRANTS & OPERATIONS ADMIN	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
3209		GRANTS AND INTERGOVERNMENTAL	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
3226		GRANTS MANAGEMENT DIV DIRECTOR	CNIU	100	BASE SALARIED EMP						
3206		GRANTS MANAGEMENT DIVISION DIR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
3207		GRANTS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1055		GRANTS MGMT SPECIALIST	CNIU	100	BASE SALARIED EMP						
3208		GRANTS WRITER/RESEARCHER	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
6007		GREENSPACE DIVISION DIRECTOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
6026		GREENSPACE OPERATION SUPERVISO	COTH	100	BASE SALARIED EMP	C17	C17	60,764.86	101,383.36	29.2139	48.742
6014		GREENSPACE SUPERINTENDENT	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6025		GREENSPACE SUPERVISOR	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
3310		H&CD&ED DIV DIR	CNIU	100	BASE SALARIED EMP						
4104		HEAVY EQUIPMENT OPER I	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809
4103		HEAVY EQUIPMENT OPER II	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
3217		HIST PRES & ARCHITECTURE OFF	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3308		HOME/SHIP PROJECTS COORDINATOR	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1083		HOMELESS LIASON SPECIALIST	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
1081		HOMELESS OUTREACH SPECIALIST	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
1099		HOMELESS PROG CORDINATOR PT	CUNC	105	BASE HOURLY	HR18	HR18	0.00	0.00	30.693	51.2096
1048		HOMELESS PROGRAM COORDINATOR	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
3304		HOUSING & COMMUNITY DEV PROG	CNIU	100	BASE SALARIED EMP						
3331		HOUSING & COMMUNITY SERVICES D	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3303		HOUSING SPEC	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1715		HR RISK AND BENEFITS ANALYST	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1718		HR TRAINING & DEV MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1733		HUMAN RESOURCES ADMIN	CNIU	100	BASE SALARIED EMP						
1702		HUMAN RESOURCES ADMIN II	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1719		HUMAN RESOURCES RECORDS TECHNI	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1711		HUMAN RESOURCES SPECIALIST	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1713		HUMAN RESOURCES TECH	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
1714		HUMAN RESOURCES TECH I	COTH	100	BASE SALARIED EMP	C09	C09	40,932.58	68,294.72	19.6791	32.834
6120		ICE RINK MANAGER	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
6122		ICE RINK TECHNICIAN	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809
6112		INCLUSIONARY AIDE	CUNC	105	BASE HOURLY	H10	H10	0.00	0.00	20.6754	34.496
1562		INFORMATION SECURITY ENGINEER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3028		INFRASTRUCTURE DIV DIRECTOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
4136		INFRASTRUCTURE SUPPORT SUPERVI	COTH	100	BASE SALARIED EMP	C19	C19	67,072.98	111,907.90	32.2466	53.8019
4142		INFRASTRUTURE SUPPORT OPER A	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
4143		INFRASTRUTURE SUPPORT OPER B	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
4144		INFRASTRUTURE SUPPORT OPER C	COTH	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
4145		INFRASTRUTURE SUPPORT OPER D	COTH	100	BASE SALARIED EMP	C08	C08	38,960.22	65,003.64	18.7309	31.2518
3144		INSP SERVICES COORDINATOR	CNIU	100	BASE SALARIED EMP						
1113		INSPECTOR GENERAL	CUNC	100	BASE SALARIED EMP	UNC	UNC	192,697.96	368,823.26	92.6433	177.3189
2136		INTERGOVERNMENTAL AFFAIRS LIA	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1045		INTERN	CINT	110	BASE HOURLY TEMPORARY	H0UG	H0UG	0.00	0.00	10	30
1116		INTERNAL AUDITOR	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
5018		INVESTIGATOR SUPERVISOR	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
6012	y	IRRIGATION SYSTEM SUPERVISOR	CAFC	100	BASE SALARIED EMP	A15	A15	56,156.36	91,857.74	26.9983	44.1624
1503		IT APPLICATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1575		IT ASSET SPECIALIST	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1534		IT BUSINESS ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1525		IT BUSINESS MANAGER	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1500		IT DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1501		IT DIVISION DIRECTOR	CNIU	100	BASE SALARIED EMP						
1532		IT OPERATIONS ENGINEER	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1538		IT OPERATIONS ENGINEER II	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1576		IT PROGRAM & PERFORMANCE MANAG	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1541		IT PROJECT MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1508		IT SPECIALIST I	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1507		IT SPECIALIST II	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1506		IT SPECIALIST III	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1533		JR DATABASE ADMINISTRATOR	CNIU	100	BASE SALARIED EMP						
1563		JR NETWORK ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1571		JUNIOR SYSTEMS ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1040		LABOR RELATIONS DIRECTOR	CNIU	100	BASE SALARIED EMP						
1012		LABOR RELATIONS MANAGER	CNIU	100	BASE SALARIED EMP						
1041		LABOR RELATIONS SPECIALIST	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1009		LABOR RELATIONS TECHNICIAN	CNIU	100	BASE SALARIED EMP						
1626		LANDSCAPE CONTRACTS ADMIN	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6024		LANDSCAPE INSPECTOR	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
6013		LANDSCAPE PROJECT COORDINATOR	CNIU	100	BASE SALARIED EMP						
7123		LC EMP SPEC/JOB CR	CNIU	100	BASE SALARIED EMP						
4331	y	LEAD MECHANIC	CGSA	100	BASE SALARIED EMP	511	511	57,121.48	92,256.58	27.4623	44.3541
1570		LEAD SOFTWARE ENGINEER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
2215		LEGAL ADMINISTRATOR	CNIU	100	BASE SALARIED EMP						
2216		LEGAL ASST MUNICIPAL PROSECUTO	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
2214		LEGAL SECRETARY	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
2101		LEGISLATIVE AIDE	CNIU	100	BASE SALARIED EMP						
2102		LEGISLATIVE ANALYST	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
3210		LEGISLATIVE MANAGER	CNIU	100	BASE SALARIED EMP						
5009		LIEUTENANT POLICE	CFOP	100	BASE SALARIED EMP	D06A	D06A	105,406.34	128,108.50	50.6761	61.5906
5406		LIFEGUARD I	CCWA	100	BASE SALARIED EMP	H54B	H54B	54,828.80	83,338.58	26.36	40.0666

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
5407		LIFEGUARD I PT	COTH	105	BASE HOURLY	H15	H15	0.00	0.00	26.3601	40.8679
5405		LIFEGUARD II	CCWA	100	BASE SALARIED EMP	H58B	H58B	64,178.66	97,494.80	30.8551	46.8725
5404		LIFEGUARD LT	CCWA	100	BASE SALARIED EMP	H60B	H60B	69,415.32	105,449.50	33.3728	50.6969
7112		LOG CABIN EDUCATION COORD	CNIU	100	BASE SALARIED EMP						
7125		LOG CABIN INSTRUCTOR	CNIU	100	BASE SALARIED EMP						
7111		LOG CABIN PROG ADMINISTRATOR	CNIU	100	BASE SALARIED EMP						
4252		MAINTENANCE MANAGEMENT COORD 5	CNIU	100	BASE SALARIED EMP						
4051	y	MAINTENANCE SUP	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
1095		MANAGEMENT ANALYST	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1124		MANAGEMENT CONSULT	CNIU	100	BASE SALARIED EMP						
1043		MANAGEMENT INTERN	CNIU	100	BASE SALARIED EMP						
1582		MANAGER PUBLIC SAFETY TECHNOL	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1539		MANAGER INFORMATION SECURITY	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1540		MANAGER TECHNICAL OPERATIONS	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1089		MANAGER VIDEO PRODUCTIONS & OP	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1074		MARKETING & SPONSORSHIP MGR	CNIU	100	BASE SALARIED EMP						
1028		MARKETING & TOURISM MANAGER	CNIU	100	BASE SALARIED EMP						
1146		MARKETING TOURISM & DEV MGR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4242	y	MASON	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675
4243	y	MASONRY HELPER	CCWA	100	BASE SALARIED EMP	H18B	H18B	41,795.00	60,531.90	20.0938	29.1019
0001		MAYOR	CELC	100	BASE SALARIED EMP	M03A	M03A	9,999.86	9,999.86	4.8076	4.8076
2129		MAYOR/COMM BRAND MGR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
2128		MAYOR/COMM OFFICE MGR	CNIU	100	BASE SALARIED EMP						
2133		MAYOR/COMM SENIOR BRANDING MGR	CUNC	100	BASE SALARIED EMP	U21	U21	77783.94	129778.74	37.3961	62.3936
1168		MAYORS SENIOR POLICY ADVISOR	CUNC	100	BASE SALARIED EMP	U24	U24	109906.94	198846.44	52.8399	95.5993
5003		MBPD CHIEF OF STAFF	CNIU	100	BASE SALARIED EMP						
4334	y	MECHANIC I	CAFC	100	BASE SALARIED EMP	A10	A10	43869.02	71758.44	21.0909	34.4993
4333	y	MECHANIC II	CAFC	100	BASE SALARIED EMP	A12	A12	48434.36	79208.22	23.2858	38.0809
4332	y	MECHANIC III	CAFC	100	BASE SALARIED EMP	A14	A14	53450.54	87430.72	25.6974	42.034
3123		MECHANICAL INSPECTOR	CCWA	100	BASE SALARIED EMP	H34B	H34B	68377.4	108027.92	32.8738	51.9365
1027		MEDIA ASSISTANT	CUNC	100	BASE SALARIED EMP	U15	U15	55049.54	91848.38	26.4661	44.1579
1085		MEDIA ASSISTANT	CNIU	105	BASE HOURLY						
1025		MEDIA SPECIALIST	CUNC	100	BASE SALARIED EMP	U16	U16	57836.74	96497.7	27.8061	46.3931
1820		METER ANALYST	CCWA	100	BASE SALARIED EMP	H23B	H23B	48452.04	70172.44	23.2943	33.7368

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
4021		METERED SERVICES SUPERVISOR	CGSA	100	BASE SALARIED EMP	513	513	67448.42	108932.2	32.4271	52.3713
1123		MGMT & BUDGET ANALYST	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1125		MGMT & BUDGET ANALYST I	CNIU	100	BASE SALARIED EMP						
1128		MGMT & BUDGET ANALYST P/T	CNIU	105	BASE HOURLY						
5204		MIAMI BEACH PERMIT COORDINATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
4107		MSW I	CAFC	100	BASE SALARIED EMP	A06	A06	36,005.32	58,895.98	17.3103	28.3154
4102		MSW I PT	CAFC	105	BASE HOURLY	HR06	HR06	0.00	0.00	17.3104	28.3153
4106	y	MSW II	CAFC	100	BASE SALARIED EMP	A08	A08	39,743.60	65,010.14	19.1075	31.2549
4101	y	MSW II PT	CAFC	105	BASE HOURLY	H08A	H08A	0.00	0.00	19.1073	31.2546
4105	y	MSW III	CAFC	100	BASE SALARIED EMP	A11	A11	46,089.94	75,391.68	22.1586	36.246
4110	y	MSW III PT	CAFC	105	BASE HOURLY	H11A	H11A	0.00	0.00	22.1585	36.2459
4109		MSW TRAINEE	CAFC	105	BASE HOURLY	H04A	H04A	0.00	0.00	16.0886	25.6522
5327		MUSEUM GUARD	CAFC	100	BASE SALARIED EMP	A07	A07	37,828.18	61,877.40	18.1866	29.7488
1087		NATURAL HELPER	CUNC	105	BASE HOURLY	H02	H02	0.00	0.00	13.9276	23.2373
1050		NEIGHBOR SERVICE DIRECTOR	CNIU	100	BASE SALARIED EMP						
1073		NEIGHBORHOOD AFFAIRS COORDINAT	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1090		NEIGHBORHOOD AFFAIRS DIV DIREC	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1069		NEIGHBORHOOD AFFAIRS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1505		NETWORK ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
5408		OCEAN RESCUE DEPUTY DIV CHIEF	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
5401		OCEAN RESCUE DIVISION CHIEF	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
2130		OFFICE ASSISTANT	CUNC	105	BASE HOURLY	HR03	HR03	0.00	0.00	12.4948	20.4382
2124		OFFICE ASSOCIATE I	CNIU	100	BASE SALARIED EMP						
2123		OFFICE ASSOCIATE II	CNIU	100	BASE SALARIED EMP						
2117		OFFICE ASSOCIATE II PT	CNIU	105	BASE HOURLY						
2122		OFFICE ASSOCIATE III	CUNC	100	BASE SALARIED EMP	U11	U11	45,181.76	75,384.40	21.722	36.2425
2118		OFFICE ASSOCIATE III PT	CUNC	105	BASE HOURLY	H11	H11	0.00	0.00	21.7221	36.2423
2121		OFFICE ASSOCIATE IV	CUNC	100	BASE SALARIED EMP	U12	U12	47,469.76	79,200.42	22.822	38.0771
2116		OFFICE ASSOCIATE IV PART TIME	CUNC	110	BASE HOURLY TEMPORARY	H12A	HR12	0.00	0.00	19.49	38.0809
2120		OFFICE ASSOCIATE V	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
2119		OFFICE ASSOCIATE V PT	CUNC	110	BASE HOURLY TEMPORARY	H14A	H14A	0.00	0.00	25.1911	42.03
2104		OFFICE MANAGER	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
2201		OFFICE MANAGER CITY ATTORNEY	CNIU	100	BASE SALARIED EMP						
1023		OFFICE OF COMMUNICATIONS DIR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1129		OIG INVESTIGATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1127		OIG SPECIAL AGENT	CNIU	100	BASE SALARIED EMP						

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
4210		OPERATIONS MANAGER PROPERTY	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1705		ORG DEV & TRAIN COORDINATOR	CNIU	100	BASE SALARIED EMP						
1710		ORG DEV & TRAINING SPECIALIST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3046		OUTDOOR DINING PROGRAM COORDIN	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
3047		P3 PROGRAM DIRECTOR	CUNC	100	BASE SALARIED EMP	U26	U26	121,316.78	219,489.14	58.3254	105.5236
4221		PAINT SUPERVISOR	CGSA	100	BASE SALARIED EMP	511	511	57,121.48	92,256.58	27.4623	44.3541
4223		PAINTER	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
2203		PARALEGAL	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
3408		PARENT CHILD FACILITATOR	CUNC	110	BASE HOURLY TEMPORARY	U15	U15	55,049.54	91,848.38	26.4661	44.1579
6005		PARK FACILITIES MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6004		PARK OPERATIONS SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
6140		PARK RANGER	COth	100	BASE SALARIED EMP	C16	C16	57,836.74	96,497.70	27.8061	46.3931
6143		PARK RANGER ASSISTANT MANAGER	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
6144		PARK RANGER MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6142		PARK RANGER PT	COth	105	BASE HOURLY	H16A	H16A	0.00	0.00	27.806	46.3933
6141		PARK RANGER SUPERVISOR	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
6008		PARK SUPERVISOR	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
1825		PARKING ACCOUNT COORDINATOR	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
1826		PARKING ACCOUNT SUPERVISOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1809		PARKING ADMIN MANAGER	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1824		PARKING ADMIN SPECIALIST	CUNC	100	BASE SALARIED EMP	U12	U12	47,469.76	79,200.42	22.822	38.0771
1800		PARKING DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1819		PARKING DISPATCHER	CCWA	100	BASE SALARIED EMP	H25B	H25B	51,402.52	75,898.42	24.7128	36.4896
1818		PARKING DISPATCHER PT	COth	105	BASE HOURLY	H14	H14	0.00	0.00	24.7127	37.2195
1827		PARKING ENF OPS SUPERVISOR	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
1815		PARKING ENF SPEC I PT	COth	105	BASE HOURLY	H13	H13	0.00	0.00	23.9931	35.7879
1828		PARKING ENFORCEMENT OPER SUP	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
1805		PARKING ENFORCEMENT SPEC I	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
1804		PARKING ENFORCEMENT SPEC II	CCWA	100	BASE SALARIED EMP	H25B	H25B	51,402.52	75,898.42	24.7128	36.4896
1811		PARKING FACILITY SUPERVISOR	CGSA	100	BASE SALARIED EMP	510	510	52,568.10	84,902.48	25.2731	40.8185
1807		PARKING METER TECHNICIAN	CCWA	100	BASE SALARIED EMP	H25B	H25B	51,402.52	75,898.42	24.7128	36.4896
1806		PARKING METER TECHNICIAN II	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675
1816		PARKING METER TECHNICIAN PT	COth	105	BASE HOURLY	H07A	H07A	0.00	0.00	17.8282	29.7487
1802		PARKING OPERATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1803		PARKING OPS SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956



**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
6015		PARKS & RE PROJECTS SUPER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
6010		PARKS & REC PROJECT COOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6119		PARKS & RECREATION ANALYST	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
6001		PARKS & RECREATION DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
6003		PARKS SUPERINTENDENT	CNIU	100	BASE SALARIED EMP						
1170		PEER SPECIALIST FT	CUNC	100	BASE SALARIED EMP	U10	U10	43,004.78	71,751.16	20.6754	34.4958
1171		PEER SPECIALIST PT	CUNC	105	BASE HOURLY	H10	H10	0.00	0.00	20.6754	34.496
3032		PERFORM/SCHEDULE ANALYST	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
2125		PERMIT CLERK I	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
2115		PERMIT CLERK I PT	CCWA	105	BASE HOURLY	H20A	H20A	0.00	0.00	21.1062	30.5683
2126		PERMIT CLERK II	CCWA	100	BASE SALARIED EMP	H23B	H23B	48,452.04	70,172.44	23.2943	33.7368
2131		PERMIT REVIEW COORDINATOR I	CUNC	100	BASE SALARIED EMP	U11	U11	45,181.76	75,384.40	21.722	36.2425
2132		PERMIT REVIEW COORDINATOR II	CNIU	100	BASE SALARIED EMP						
6220	y	PEST CONTROL SUPERVISOR	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
3204		PLAN & ZONING MANAGER	CNIU	100	BASE SALARIED EMP						
3203		PLAN DEPT DEPUTY DIRECTOR	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3214		PLANNER	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
3045		PLANNING & DESIGN MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3225		PLANNING & DESIGN OFFICER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3020		PLANNING AND ZONING INSPECTOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
3200		PLANNING DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3216		PLANNING TECHNICIAN	CCWA	100	BASE SALARIED EMP	H29B	H29B	57,854.16	88,791.04	27.8145	42.688
4272		PLUMBER	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
3133		PLUMBING INSP	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
4269		PLUMBING SUPERVISOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
5510		POLICE ACCREDIATION MANAGER	CNIU	100	BASE SALARIED EMP						
5006		POLICE CAPTAIN	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
5001		POLICE CHIEF	CUNC	100	BASE SALARIED EMP	U29	U29	163,156.76	295,188.14	78.4408	141.9174
5007		POLICE COMMANDER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
5004		POLICE DIVISION MAJOR	CUNC	100	BASE SALARIED EMP	U26	U26	121,316.78	219,489.14	58.3254	105.5236
5311		POLICE FLEET SPECIALIST	CCWA	100	BASE SALARIED EMP	H28B	H28B	56,169.10	85,375.94	27.0044	41.0461
5500		POLICE GRANTS AND VICTIM SERV.	CNIU	100	BASE SALARIED EMP						
5515		POLICE INFORMATION RESOURCE SP	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
5011		POLICE OFFICER	CFOP	100	BASE SALARIED EMP	D02	D02A	64,697.10	95,615.00	31.1044	45.9688
8001		POLICE OFFICER TRAINEE	CFOP	100	BASE SALARIED EMP	D08A	D08A	54,992.08	61,462.44	26.4385	29.5493
5016		POLICE PHOTO	CCWA	100	BASE SALARIED EMP	H31B	H31B	61,377.42	96,036.20	29.5084	46.1713

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
5505		POLICE PLNS POL MGR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
5501		POLICE PROJECTS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
5023		POLICE PUBLIC INFORMATION SPEC	CNIU	100	BASE SALARIED EMP						
5507		POLICE RECORDS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
5506		POLICE RECORDS SUPERVISOR	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
1529		POLICE RECORDS TECHNICIAN	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
1530		POLICE RECORDS TECHNICIAN PT	CCWA	105	BASE HOURLY	H20A	H20A	0.00	0.00	21.1062	30.5683
5020		POLICE RTCC SPECIALIST	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
5017		POLICE SP PRJCTS COORDINATOR	CNIU	100	BASE SALARIED EMP						
5024		POLICE TECHNOLOGY SERV MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
5021		POLICE TRAIN & WELLNESS PROGRA	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
5415		POOL GUARD I	CCWA	100	BASE SALARIED EMP	H50B	H50B	48,714.90	71,238.18	23.4206	34.2491
5416		POOL GUARD I PT	COTH	105	BASE HOURLY	H12B	H12B	0.00	0.00	23.4208	34.9342
5414		POOL GUARD II	CCWA	100	BASE SALARIED EMP	H52B	H52B	51,681.50	77,051.26	24.8469	37.0439
3202		PRESE & DESIGN MGR	CNIU	100	BASE SALARIED EMP						
3043		PRINCIPAL ENGINEER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3212		PRINCIPAL PLANNER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1622		PROC CONTRACT ANALYST II	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1625		PROC CONTRACT ANALYST III	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1624		PROC CONTRACT ANALYST PT	CUNC	110	BASE HOURLY TEMPORARY	H14A	H14A	0.00	0.00	25.1911	42.03
1619		PROCURE CONTRACT OFFICER II	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1621		PROCUREMENT CONTRACT ANALYS 1	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1623		PROCUREMENT CONTRACT MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1599		PROCUREMENT CONTRACT OFFICER I	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1620		PROCUREMENT CONTRACTING OF III	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1607		PROCUREMENT COORDINATOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1600		PROCUREMENT DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1601		PROCUREMENT DIVISION DIRECTOR	CNIU	100	BASE SALARIED EMP						
1056		PROGRAM COORDINATOR	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
1706		PROGRAM SUPERVISOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1707		PROGRAM SUPERVISOR P/T	CNIU	105	BASE HOURLY						
3042		PROJECT ENGINEER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3056		PROJECT MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
5309		PROPERTY & EVIDENCE TECH I	CCWA	100	BASE SALARIED EMP	H23B	H23B	48,452.04	70,172.44	23.2943	33.7368
5308		PROPERTY & EVIDENCE TECH II	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
5307		PROPERTY EVIDENCE SUP	CNIU	100	BASE SALARIED EMP						
4231		PROPERTY MAINTENANCE/OPER SUPT	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4401		PROPERTY MANAGEMENT DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
5209		PSCU ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1145		PSCU DIRECTOR	CNIU	100	BASE SALARIED EMP						
1126		PUB SAFETY MGT/BUDGET ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1037		PUBLIC ART COORDINATOR	CNIU	100	BASE SALARIED EMP						
1024		PUBLIC INFORMATION OFFICER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1029		PUBLIC INFORMATION SPECIALIST	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1066		PUBLIC RELATIONS MANAGER	CNIU	105	BASE HOURLY						
1169		PUBLIC SAFETY ENFORCEMENT ADV	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1144		PUBLIC SAFETY PAY ADMIN	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
5306		PUBLIC SAFETY SPECIALIST	CCWA	100	BASE SALARIED EMP	H23B	H23B	48,452.04	70,172.44	23.2943	33.7368
3001		PUBLIC WORKS DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
4138	y	PUMP SHOP MECHANIC A	COth	100	BASE SALARIED EMP	C15	C15	55,049.54	91,848.38	26.4661	44.1579
4139	y	PUMP SHOP MECHANIC B	COth	100	BASE SALARIED EMP	C13	C13	47,009.56	76,895.52	22.6008	36.969
4140	y	PUMP SHOP MECHANIC C	COth	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
4141	y	PUMP SHOP MECHANIC D	COth	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
4014	y	PUMP SHOP SUPERVISOR	COth	100	BASE SALARIED EMP	C16	C16	57,836.74	96,497.70	27.8061	46.3931
4013	y	PUMPING MECHANIC	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
4011	y	PUMPING OPERATIONS SUPVISOR	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
2194		QUALITY ASSURANCE COORDINATOR	CNIU	100	BASE SALARIED EMP						
2193		QUALITY ASSURANCE OFFICER	CNIU	100	BASE SALARIED EMP						
3135		QUALITY ASSURANCE SUPERVISOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
5302		QUARTERMASTER	COth	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
1515		RADIO SYSTEMS ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
4108		RAPID RESPONSE TEAM	CNIU	100	BASE SALARIED EMP						
3306		REAL ESTATE ASSET SPECIALIST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6104		REC LEADER I PT Y	CAFC	105	BASE HOURLY	H07A	H07A	0.00	0.00	18.1866	29.7487
6018		REC PROGRAM ASSISTANT MANAGER	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
6105		REC PROGRAM SUPERVISOR	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
2113		RECEPTIONIST	CNIU	100	BASE SALARIED EMP						
2003		RECORDS MANAGEMENT SPECIALIST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
2006		RECORDS MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
6102		RECREATION AIDE	COth	100	BASE SALARIED EMP	C07	C07	37,082.76	61,870.90	17.8283	29.7456
6108		RECREATION ATTENDANT	CAFC	100	BASE SALARIED EMP	A05	A05	34,270.08	56,058.34	16.476	26.9511

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
6118		RECREATION LEADER I	CAFC	100	BASE SALARIED EMP	A07	A07	37,828.18	61,877.40	18.1866	29.7488
6117		RECREATION LEADER II	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
6017		RECREATION PROGRAM MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6109		RECREATION SUPERVISOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
6107		RECREATION SUPERVISOR I	CGSA	100	BASE SALARIED EMP	511	511	57,121.48	92,256.58	27.4623	44.3541
6106		RECREATION SUPERVISOR II	CNIU	100	BASE SALARIED EMP						
1017		REDEVELOPMENT COORDINATOR	CNIU	100	BASE SALARIED EMP						
1007		REDEVELOPMENT SPECIALIST	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
5517		RED-LIGHT CAMERA VIOLATION EXA	CUNC	105	BASE HOURLY	HR14	HR14	0.00	0.00	25.1911	42.03
6411		REGISTRAR	CNIU	100	BASE SALARIED EMP						
3044		REGULATORY COMP MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1078		RESIDENTIAL CLEANER	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
1079		RESIDENTIAL CLEANER	CNIU	105	BASE HOURLY						
1130		RESILIENCE COORDINATOR	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1179		RESORT TAX AUDITOR II	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1822		REV PROCESSOR 1	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
1821		REV PROCESSOR 2 480-0461	CCWA	100	BASE SALARIED EMP	H23B	H23B	48,452.04	70,172.44	23.2943	33.7368
1131		REVENUE MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3017		RIGHT OF WAY MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1141		RISK MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1140		RISK MANAGER PT	CNIU	105	BASE HOURLY						
1142		SAFETY OFFICER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1176		SAIII - BANK RECONCILIATION	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1521		SAN ARCHITECT	CNIU	100	BASE SALARIED EMP						
4019	y	SANITARY SEWER SUPERINTENDENT	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
4053		SANITATION BUSINESS MANAGER	CNIU	100	BASE SALARIED EMP						
4042		SANITATION COORDINATOR	CNIU	100	BASE SALARIED EMP						
4041		SANITATION DIV DIRECTOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
4045	y	SANITATION OPERATIONS SUPV	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
4044		SANITATION SUPER INTENDENT	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1167		SANITATION TAX AUDITOR	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
5310		SCHOOL CROSSING GUARD	CAFC	105	BASE HOURLY	H05A	H05A	0.00	0.00	16.4763	26.951
5520		SCHOOL LIAISON OFFICER	COTH	110	BASE HOURLY TEMPORARY	HR06	HR06	0.00	0.00	16.9694	28.3153
5521		SCHOOL LIAISON SUPERVISOR	CNIU	110	BASE HOURLY TEMPORARY						
5522		SCHOOL RESOURCE PROG COOR	CUNC	110	BASE HOURLY TEMPORARY	U11	U11	45,181.76	75,384.40	21.722	36.2425
6129		SEASON POOL GUARD PT	COTH	105	BASE HOURLY	H12A	H12A	0.00	0.00	22.0719	38.0809

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
6113		SEASONAL INCLUSIONARY AIDE	CUNC	105	BASE HOURLY	H10	H10	0.00	0.00	20.6754	34.496
6127		SEASONAL REC AIDE S PT	COTH	105	BASE HOURLY	H07A	H07A	0.00	0.00	17.8282	29.7487
2127		SECRETARY	CUNC	100	BASE SALARIED EMP	U05	U05	33,594.86	56,052.62	16.1514	26.9484
1813		SECURITY OPERATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1814		SECURITY SPECIALIST	CNIU	100	BASE SALARIED EMP						
1810		SENIOR ADMINISTRATIVE MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1118		SENIOR AUDITOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1147		SENIOR CLAIMS COORDINATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1531		SENIOR DATABASE ADMINISTRATOR	CNIU	100	BASE SALARIED EMP						
3112		SENIOR ELECTRICAL INSPECTOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
1524		SENIOR GIS ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1724		SENIOR HR RISK ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1712		SENIOR HR SPECIALIST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
2213		SENIOR LEGAL SECRETARY	CNIU	100	BASE SALARIED EMP						
3122		SENIOR MECHANICAL INSPECTOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
1063		SENIOR MEDIA SPECIALIST	CNIU	100	BASE SALARIED EMP						
3038		SENIOR PLANNER	CNIU	100	BASE SALARIED EMP						
3213		SENIOR PLANNER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
3233		SENIOR PLANS DESIGNER	CNIU	100	BASE SALARIED EMP						
3132		SENIOR PLUMBING INSPECTOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
3041		SENIOR PRINCIPAL ENGINEER	CNIU	100	BASE SALARIED EMP						
3049		SENIOR PROGRAM MANAGER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
3055		SENIOR PROJECT MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1093		SENIOR QA ENGINEER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1139		SENIOR RISK OFFICER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1559		SENIOR SHAREPOINT ADMINISTRATO	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1566		SENIOR SOFTWARE ENGINEER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1059		SENIOR SP PROJECTS MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1560		SENIOR VOICE ENGINEER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1561		SENIOR WEBSITE ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
3215		SENIOR ZONING PLANS EXAMINER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
5010		SERGEANT POLICE	CFOP	100	BASE SALARIED EMP	D04A	D04A	95,570.54	110,676.54	45.9474	53.2099
1046		SERVICE DELIVERY MANAGER	CNIU	100	BASE SALARIED EMP						
4052		SERVICE SUP	CGSA	100	BASE SALARIED EMP	509	509	48,380.02	78,139.36	23.2596	37.567
4003	y	SEW FIELD OPERATIONS SUPV	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
4008	y	SEWER PIPEFITTER	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
4006	y	SEWER SUPERVISOR	CAFC	100	BASE SALARIED EMP	A15	A15	56,156.36	91,857.74	26.9983	44.1624
4028		SIGN MAKER	CAFC	100	BASE SALARIED EMP	A11	A11	46,089.94	75,391.68	22.1586	36.246
4030		SIGN MAKER P/T	CAFC	105	BASE HOURLY	HR11	HR11	0.00	0.00	22.1585	36.2459
3174		SNR BUILDING CODE COMP OFFICER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
7113		SOCIAL WORKER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
7119		SOCIAL WORKER INTERN	CNIU	100	BASE SALARIED EMP						
1499		SOFTWARE DEVELOPEMNT MANAG	CNIU	100	BASE SALARIED EMP						
1564		SOFTWARE ENGINEER I	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1573		SOFTWARE ENGINEER III	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1065		SOUND ENGINEER	COTH	110	BASE HOURLY TEMPORARY	HR24	HR24	0.00	0.00	52.8397	95.5989
1097		SPECIAL ADVISOR TO CITY MANAGE	CUNC	100	BASE SALARIED EMP	U29	U29	163,156.76	295,188.14	78.4408	141.9174
1005		SPECIAL ASST TO CITY MANAGER	CNIU	100	BASE SALARIED EMP						
1410		SPECIAL COUNSEL	CNIU	100	BASE SALARIED EMP						
1033		SPECIAL EVENTS COORDINATOR	CNIU	100	BASE SALARIED EMP						
1098		SPECIAL EVENTS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1006		SPECIAL PROJECT COORDINATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
3167		SR ADMINISTRATIVE SUPP MANAGER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1407		SR ASST CITY ATTORNEY	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3142		SR BUILDING INSPECTOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
3014		SR CAP PROJ COORD	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3211		SR CAPITAL PROJECT PLANNER	CNIU	100	BASE SALARIED EMP						
3172		SR ELEVATOR INSPECTOR	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
3106		SR ENGINEERING INSPECTOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
4128		SR EXCELLENCE PROGRAM ASSESOR	COTH	105	BASE HOURLY	H08A	H08A	0.00	0.00	18.7309	31.2546
2106		SR EXEC ASSISTANT TO CITY MANA	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
4402		SR FAC CAP PROJ COORD	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
5203		SR FIRE PROTECTION ANALYST	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
4029		SR MANAGEMENT ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1543		SR MANAGER, ENTERPRISE SYSTEMS	CNIU	100	BASE SALARIED EMP						
1122		SR MGMT & BUDGET ANALYST	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1121		SR MGMT CONSULTANT/RES ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1517		SR NETWORK ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1812		SR PARKING OPERATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1605		SR PROCUREMENT SPECIALIST	CNIU	100	BASE SALARIED EMP						
1052		SR PROGRAM COORDINATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1094		SR REDEVELOPMENT SPECIALIST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1520		SR SYSTEMS ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1512		SR SYSTEMS ANALYST	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1514		SR TELECOM SPECIALIST	CNIU	100	BASE SALARIED EMP						
3031		SR TRANSPORTATION ENGINEER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1149		STAFF ACCOUNTANT - GL	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1162		STAFF ACCOUNTANT III FIN REPOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1180		STAFF ACCOUNTANT III FIN REPOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1612		STOREKEEPER I	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
1611		STOREKEEPER II	CAFC	100	BASE SALARIED EMP	A11	A11	46,089.94	75,391.68	22.1586	36.246
1616		STOREKEEPER III	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809
4009	y	STORMWATER SUPERVISOR	CAFC	100	BASE SALARIED EMP	A15	A15	56,156.36	91,857.74	26.9983	44.1624
4137	y	STORMWATER FIELD OPER SUPERVIS	COTH	100	BASE SALARIED EMP	C19	C19	67,072.98	111,907.90	32.2466	53.8019
4120	y	STORMWATER OPERATOR A	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
4121	y	STORMWATER OPERATOR B	COTH	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
4122	y	STORMWATER OPERATOR C	COTH	100	BASE SALARIED EMP	C08	C08	38,960.22	65,003.64	18.7309	31.2518
4123	y	STORMWATER OPERATOR D	COTH	100	BASE SALARIED EMP	C06	C06	35,296.04	58,889.74	16.9693	28.3124
3053		STORMWATER SUPERINTENDENT	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
4031		STREET LIGHT & STORM SUPT	CNIU	105	BASE HOURLY						
4036	y	STREET LIGHT TECHNICIAN I	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809
4035	y	STREET LIGHT TECHNICIAN II	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
4032	y	STREET OPERATIONS SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
4034	y	STREET SUPERVISOR	CAFC	100	BASE SALARIED EMP	A15	A15	56,156.36	91,857.74	26.9983	44.1624
3052	y	STREETS & STREETLIGHTING SUPT	CUNC	105	BASE HOURLY	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3025		STREETS/STORMWATER SUPT 840	CNIU	105	BASE HOURLY						
1091		SUCCESS COACH	CUNC	100	BASE SALARIED EMP	U12	U12	47,469.76	79,200.42	22.822	38.0771
4002		SURVEY CREW CHIEF	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
1546		SUSTAINABILITY & RESILIENCE MGR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1544		SUSTAINABILITY COORDINATOR	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1545		SUSTAINABILITY SPECIALIST	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
1513		SYSTEM ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1519		SYSTEMS ANALYST	CNIU	100	BASE SALARIED EMP						
1556		SYSTEMS ANALYST - ERP	CNIU	100	BASE SALARIED EMP						
1509		SYSTEMS SUPPORT MANAGER	CNIU	100	BASE SALARIED EMP						
1166		TAX AUDITOR	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
5114		TECH ASST TO FIRE MARSHALL	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
5219		TECH SERV UNIT CAD ADMINISTRAT	CNIU	100	BASE SALARIED EMP						

**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1577		TECHNICAL OPERATIONS PROJ MGR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1574		TECHNICAL SERVICES ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1504		TECHNICAL SERVICES MANAGER	CNIU	100	BASE SALARIED EMP						
1518		TELECOM SPECIALIST	CNIU	100	BASE SALARIED EMP						
3309		TENANT SERVICES COORDINATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
6125		TENNIS CENTER SUPERVISOR	CGSA	100	BASE SALARIED EMP	506	506	37,708.06	60,903.18	18.1289	29.2804
5215		TERMINAL AGENCY COORDINATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1054		TOURISM & CULTURE DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
4228		TRADESWORKER I	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
4227		TRADESWORKER II	COTH	100	BASE SALARIED EMP	C16	C16	57,836.74	96,497.70	27.8061	46.3931
4226		TRADESWORKER III	COTH	100	BASE SALARIED EMP	C19	C19	67,072.98	111,907.90	32.2466	53.8019
5221		TRADESWORKER III	COTH	100	BASE SALARIED EMP	C21	C21	73,318.70	119,930.46	35.2494	57.6589
5304		TRAFFIC CONGESTION FIELD SPEC	COTH	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
3022		TRAFFIC ENGINEER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3034		TRANSPORTATION ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3003		TRANSPORTATION COORDINATOR	CNIU	100	BASE SALARIED EMP						
3050		TRANSPORTATION DEPUTY DIRECTOR	CNIU	100	BASE SALARIED EMP						
3035		TRANSPORTATION DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3029		TRANSPORTATION MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3033		TRANSPORTATION OPS SUPERVISOR	CNIU	100	BASE SALARIED EMP						
1104		TREASURY MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
6021	y	TREE MAINT SUPERVISOR	CAFC	100	BASE SALARIED EMP	A15	A15	56,156.36	91,857.74	26.9983	44.1624
6023	y	TREE TRIMMER	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
1053		TRUANCY COORDINATOR	CNIU	100	BASE SALARIED EMP						
6011		URBAN FORESTER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
6020		URBAN FORESTER	CNIU	100	BASE SALARIED EMP						
1554		URBAN FORESTRY OFFICER	CNIU	100	BASE SALARIED EMP						
1132		UTILITY BILLING SUPERVISOR	CNIU	100	BASE SALARIED EMP						
5211		VICTIM'S ADVOCATE	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
5220		VICTIM'S ADVOCATE SUPERVISOR	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1044		VISUAL COMM SPECIALIST	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1067		VISUAL COMMUNICATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1516		VOIP NETWORK ADMINISTRATOR	CNIU	100	BASE SALARIED EMP						
1610		WAREHOUSE SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
4047		WASTE COLLECTOR	CAFC	100	BASE SALARIED EMP	A06	A06	36,005.32	58,895.98	17.3103	28.3154
4046	y	WASTE DRIVER SUP	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809



**Pre-Employment Drug Testing as of 07/2024**

Child Care / Housing

Heavy Machine/Driving /CDL

Safety Sensitive/Pol/Fire/Code/Ocean Rescue

## Jobs With Min/Max Salary Ranges Updated 12/16/24

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	CDL	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
4112	y	WASTE WATER COLLECTION OPER A	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
4113	y	WASTE WATER COLLECTION OPER B	COTH	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
4114	y	WASTE WATER COLLECTION OPER C	COTH	100	BASE SALARIED EMP	C08	C08	38,960.22	65,003.64	18.7309	31.2518
4115	y	WASTE WATER COLLECTION OPER D	COTH	100	BASE SALARIED EMP	C06	C06	35,296.04	58,889.74	16.9693	28.3124
4001		WATER & SEWER SUPERINTENDENT	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
4116	y	WATER DIST SYSTEM OPER A	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
4117	y	WATER DIST SYSTEM OPER B	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
4118	y	WATER DIST SYSTEM OPER C	COTH	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
4119	y	WATER DIST SYSTEM OPER D	COTH	100	BASE SALARIED EMP	C08	C08	38,960.22	65,003.64	18.7309	31.2518
4004	y	WATER FIELD OPERATIONS SUPV	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
4026		WATER METER SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
4024		WATER METER TECH I	CAFC	100	BASE SALARIED EMP	A09	A09	41,755.22	68,301.22	20.0746	32.8371
4023		WATER METER TECH II	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
4124		WATER METER TECHNICIAN A	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
4125		WATER METER TECHNICIAN B	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
4126		WATER METER TECHNICIAN C	COTH	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
4127		WATER METER TECHNICIAN D	COTH	100	BASE SALARIED EMP	C08	C08	38,960.22	65,003.64	18.7309	31.2518
4007	y	WATER PIPEFITTER	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809
4010	y	WATER SUPERINTENDENT	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
4005	y	WATER SUPERVISOR	CAFC	100	BASE SALARIED EMP	A16	A16	58,999.46	96,507.06	28.3651	46.3976
1064		WRITER/EDITOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931

OA & Super OA Job Class for search

3150|3166|2104|2107|3167|3152|3026|1016|3039|2106|3110|9091|1810|2108|3168|2122|2121|2120