MIAMIBEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

PERSONNEL BOARD
MEETING OF June 20, 2008

Attending:

Elsa Urquiza	Chairperson
David Alschuler	Vice Chairperson
Michael Perlmutter	Associate Member
Renato Sejas	Employee Member
Kimberly McCoy	City Attorney's Office
Paulette Rolle	Acting Secretary

Absent:

Zalman Bacheikov	Associate Member
Bunny Patchen	Associate Member
Evette Phillips	Employee Member
Paco Basantes	Employee Member

ITEM 1-Approval of minutes.
Elsa Urquiza, Chairperson convened the Personnel Board meeting at 9:01am.

Upon motion of David Alschuler, Vice-Chairperson and seconded by Renato Sejas, Employee Member, the minutes of the May 16, 2008 Personnel Board meeting were approved.

ITEM 2-Classified performance evaluations-the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board.
The Board continues to note improvements made throughout City Departments on past due performance evaluations. Elsa Urquiza, Chairperson, encouraged the Human Resources Department to continue assisting City departments; specifically, the Fire department in decreasing their past due performance evaluations. Paulette Rolle, Acting Secretary, stated that the Human Resources Department will continue to assist those departments that continue having past due evaluations.

With all in favor, the meeting was adjourned at 9:09 AM.

Ramiro Inguanzo

Ramiro Inguanzo, Secretary